East Durham College

Job Description

Post Title: A Level English Lecturer.

Location: Willerby Grove, Peterlee

Responsible to: Curriculum Director

Attendance Requirements: Full Time

Salary: Starting salary £34,776 per annum for Early Careers Teachers plus potential market uplift dependent on individual specialism and experience.

Main purpose:

Join the ED6 Team – Inspire, Innovate, and Shape the Future of our Academic Provision   
East Durham Sixth Form (ED6) is expanding its SHAPE provision and is seeking an enthusiastic and dedicated lecturer in English, with a specialism, in either Language, Literature or Both to join our team from August 2025.  
  
At ED6, we provide an exceptional learning environment for post-16 students who are passionate about learning and have chosen to study these subjects further with us. From September 2025, we are introducing an enriched A Level pathway model, designed to offer students a highly engaging and academically rigorous experience, including:  
Exceptional Work Experience opportunities and access to our cutting-edge Virtual Reality Suite and Learning resource facilities, allowing students to develop skills in a professional environment. Supercurricular Activities that extend learning beyond the syllabus and prepare students for higher education.

Exciting Enrichment Programmes, including national competitions, SHAPE outreach, and industry engagement.

Prestigious Partnerships with Russell Group Universities, providing students with exclusive opportunities for academic collaboration, university visits, and mentoring.  
  
We welcome applications from both experienced teachers and Early Career Teachers (ECTs)—we are committed to supporting the development of outstanding educators at all career stages. Whether your specialism is Language or Literature this is a fantastic opportunity to inspire and challenge the next generation of academics while shaping the future of SHAPE education at ED6.  
  
If you are passionate about these subjects and education, we would love to hear from you.

**Main duties:**

* To support the development and implementation of an innovative and ambitious curriculum that meets the needs of individual learners, employers and the local community.
* To contribute to the achievement of curriculum key performance indicators including retention, achievement, high grades and attendance.
* Plan and deliver A Level English related programmes to learners.
* To undertake marketing and promotional activities as directed including schools’ visits and come to college events.
* To identify, plan and supervise suitable learner visits to enhance the provision.
* To action plan and track learners progress during their programme and provide constructive feedback to aid progression.
* To participate in team meetings including assessment, internal verification, standardisation, and course development.
* To work to awarding body specifications and deadlines to ensure students complete their programmes within the agreed time scale.
* Regularly and systematically collect, evaluate and monitor course data and contribute to the curriculum review process.
* Analyse success data and act where necessary to address any underachievement by different learner groups.
* Be an ambassador for the college and will promote the College’s mission, vision, and values by consistent example internally and externally.

**Other Duties relevant to all EDC employees**

* Participate in the College Performance Appraisal Development Programme, agree an action plan and undertake the required training in order to update skills and meet the requirements of the College and Departmental Strategic Plan and Service Standards.
* Undertake any other duties, appropriate to the grade of the post, as required from time to time.
* Comply with College Policies and Procedures and the Staff Code of Conduct.
* To take appropriate responsibility for PREVENT and safeguarding and promotion of the welfare of children and/or vulnerable adults.
* To uphold British Values, the college values and responsibilities regarding equality and diversity.
* To understand and adhere to college Health and Safety polices and guidelines ensuring compliance with statutory legislation and taking a responsibility for your own and other’s health and safety.

| **Person Specification** |  | **Essential** | **Desirable** | **Method of assessment** |
| --- | --- | --- | --- | --- |
| 1. **Qualifications/ Training** | | | |  |
| 1.1 | Minimum of Level 6 qualification in English | ✓ |  | Application form |
| 1.2 | GCSE level standard education or equivalent (maths & English) | ✓ |  | Application form |
| 1.3 | A level 5 or above teaching qualification (Cert Ed/PGCE/DTLLS) or willing to work towards | ✓ |  | Application form |
| 1. **Experience** | | | |  |
| 2.1 | Experience of delivery to a wide range of learners (14-19+) |  | ✓ | Application form  Interview  Micro teach |
| 2.2 | Experience of successfully teaching on A Level programmes | ✓ |  | Application form  Interview  Micro teach |
| 2.3 | Proven track record of delivering good and better teaching. | ✓ |  | Application form  Interview  Micro teach |
| 2.4 | Experience of teaching a range of Level 3 Humanities subjects |  | ✓ | Application form  Interview |
| 1. **Skills and Knowledge:** | | | | |
| 3.1 | Ability to manage own workload and meet deadlines | ✓ |  | Application form  Interview |
| 3.2 | Ability to monitor and analyse data | ✓ |  | Application form  Interview |
| 3.3 | Ability to teach to a wide range of abilities | ✓ |  | Application form  Interview |
| 3.4 | Excellent communication and organisation skills | ✓ |  | Application form  Interview |
| 3.5 | Ability to work effectively as part of a team | ✓ |  | Application form  Interview |
| 1. **Attributes / Other Requirements:** | | | |  |
| 4.1 | Reliability / Trust / Professionalism - Ability to carry out the role with professional integrity in line with EDC values and behaviours | ✓ |  | Interview |
| 4.2 | Communication - Ability to communicate clearly and effectively to all levels, both verbally and in writing. | ✓ |  | Interview |
| 4.3 | Working individually or as a team - Ability to work independently and as part of a team under minimal supervision. | ✓ |  | Application Form / Interview |
| 4.5 | Driving - Full UK Driving License and / or access to a vehicle (if applicable). |  | ✓ | Application Form |